

# *Wait a Minute!* *My employees and I* *need vaccines too?*

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The Arizona Partnership for Immunization

# Introductions

IN CASE YOU HAVE NOT  
BEEN ADEQUATELY  
INFORMED,  
PLEASE CONSIDER THIS  
OFFICIAL NOTIFICATION  
THAT YOU ARE AWESOME.

# Questions We'll Answer

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Why should I care about this?

What vaccines do I need?

How can I help my employees be protected?



# Are vaccines really safe?

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# Are vaccines really safe?



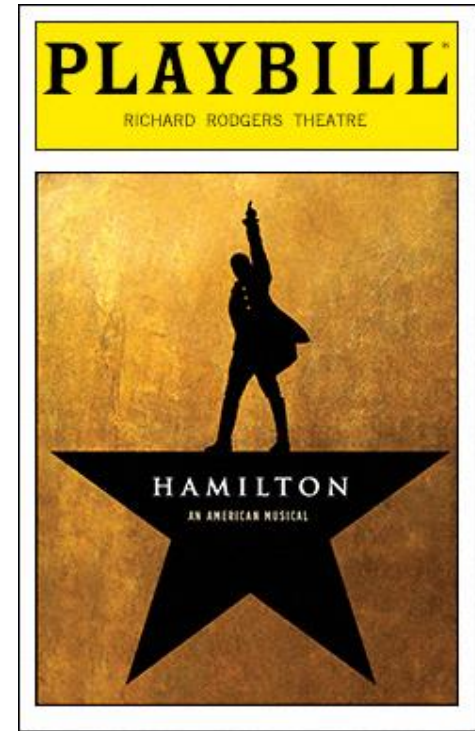
# Are vaccines really safe?

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## *Did you know*

Alexander Hamilton supported George Washington's plan to inoculate the Continental Army against smallpox?

*(vaxopedia.org)*



# Why should I care?

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# In the event of an outbreak...

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- Employees at-risk for getting sick
- VPDs *spread quickly* in the workplace
- Caring for older adults in the family
- Caring for children



# In the event of an outbreak...

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*What's the real likelihood there will be an outbreak though?*

# In the event of an outbreak...

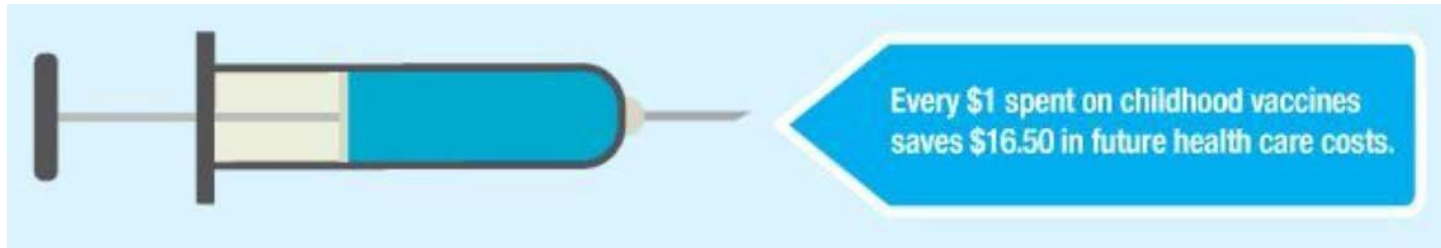
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- Employees at-risk for getting sick
- VPDs *spread quickly* in the workplace
- Caring for older adults in the family
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*What happens when your employee's child is excluded from school during an outbreak?*

# Economics of vaccines

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\$28,430.82 per childhood series



*I get the why....*

What vaccines do I need?

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**INFORMATION FOR ADULT PATIENTS 2017 Recommended Immunizations for Adults: By Age**

If you are this age, talk to your healthcare professional about these vaccines

Age Group	Flu Influenza	Td/Tdap Tetanus, diphtheria, pertussis	Shingles Zoster	Pneumococcal PCV13, PPSV23	Meningococcal MenACWY or MPSV4, MenB	MMR Measles, mumps, rubella	HPV Human papillomavirus for women	Chickenpox Varicella	Hepatitis A	Hepatitis B	Hib Haemophilus influenzae
19 - 21 years	Green	Green		Green	Green	Green					
22 - 26 years	Green	Green		Green	Green	Green					
27 - 59 years	Green	Green		Green	Green	Green					
60 - 64 years	Green	Green	Green	Green	Green	Green					
65+ year	Green	Green	Green	Green	Green	Green					

**More Information:** You should get flu vaccine every year. You should get a Td booster every 10 years. You also need 1 dose of Tdap. Women should get a Tdap vaccine during every pregnancy to help protect the baby. You should get shingles vaccine even if you have had shingles before. You should get 1 dose of PCV13 and at least 1 dose of PPSV23 depending on your age and health condition. You should get this vaccine if you are a woman 26 years or older, or a man 21 years and older. You should get this vaccine if you are a woman 26 years or older, or a man 21 years and older. You should get this vaccine if you are a woman 26 years or older, or a man 21 years and older.

- Recommended For You:** This vaccine is recommended for you *unless* your healthcare professional tells you that you do not need it or should not get it.
- May Be Recommended For You:** This vaccine is recommended for you if you have certain risk factors due to your health condition or other. Talk to your healthcare professional to see if you need this vaccine.

If you are traveling outside the United States, you may need additional vaccines. Ask your healthcare professional about which vaccines you may need at least 6 weeks before you travel.

**INFORMATION FOR ADULT PATIENTS 2017 Recommended Immunizations for Adults: By Health Condition**

If you have this health condition, talk to your healthcare professional about these vaccines

Health Condition	Flu Influenza	Td/Tdap Tetanus, diphtheria, pertussis	Shingles Zoster	Pneumococcal PCV13, PPSV23	Meningococcal MenACWY or MPSV4, MenB	MMR Measles, mumps, rubella	HPV Human papillomavirus for women, for men	Chickenpox Varicella	Hepatitis A	Hepatitis B	Hib Haemophilus influenzae type b
Pregnancy	Green	Green	Should Not Get Vaccine	Green	Green	Should Not Get Vaccine		Should Not Get Vaccine	Green	Green	Green
Weakened Immune System	Green	Green	Should Not Get Vaccine	Green	Green	Should Not Get Vaccine		Should Not Get Vaccine	Green	Green	Green
HIV: CD4 count less than 200	Green	Green	Should Not Get Vaccine	Green	Green	Should Not Get Vaccine		Should Not Get Vaccine	Green	Green	Green
HIV: CD4 count 200 or greater	Green	Green	Green	Green	Green	Green		Green	Green	Green	Green
Kidney disease or poor kidney function	Green	Green	Green	Green	Green	Green		Green	Green	Green	Green
Asplenia (if you do not have a spleen or if it does not work well)	Green	Green	Green	Green	Green	Green		Green	Green	Green	Green
Heart disease	Green	Green	Green	Green	Green	Green		Green	Green	Green	Green
Chronic lung disease	Green	Green	Green	Green	Green	Green		Green	Green	Green	Green
Chronic alcoholism	Green	Green	Green	Green	Green	Green		Green	Green	Green	Green
Diabetes (Type 1 or Type 2)	Green	Green	Green	Green	Green	Green		Green	Green	Green	Green
Chronic Liver Disease	Green	Green	Green	Green	Green	Green		Green	Green	Green	Green

**More Information:** You should get flu vaccine every year. You should get a Td booster every 10 years. You also need 1 dose of Tdap vaccine. Women should get Tdap vaccine during every pregnancy. You should get shingles vaccine if you are age 50 years or older, even if you have had shingles before. You should get 1 dose of PCV13 and at least 1 dose of PPSV23 depending on your age and health condition. You should get this vaccine if you are a woman through age 26 years or a man through age 21 years and did not already complete the series. You should get this vaccine if you did not get it when you were a child. You should get this vaccine if you are a woman through age 26 years or a man through age 21 years and did not already complete the series. You should get Hib vaccine if you do not have a spleen, have sickle cell disease, or received a bone marrow transplant.

- Recommended For You:** This vaccine is recommended for you *unless* your healthcare professional tells you that you do not need it or should not get it.
- May Be Recommended For You:** This vaccine is recommended for you if you have certain other risk factors due to your age, health condition or other. Talk to your healthcare professional to see if you need this vaccine.
- YOU SHOULD NOT GET THIS VACCINE**

For more information, call 1-800-CDC-INFO (1-800-232-4636) or visit [www.cdc.gov/vaccines](http://www.cdc.gov/vaccines)



# Everyone needs

- Influenza
- Tdap one time
  - Each pregnancy!
- Td every 10 years



# Everyone needs

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**DON'T GET THE FLU. DON'T GIVE THE FLU.**



*We got our  
flu shots to protect  
the ones we love.*

**LOCATE A FLU VACCINE: [StopTheSpreadAZ.org](http://StopTheSpreadAZ.org)**



[WhyImmunize.org](http://WhyImmunize.org)



*I'm a little more confused....*  
What should I do?

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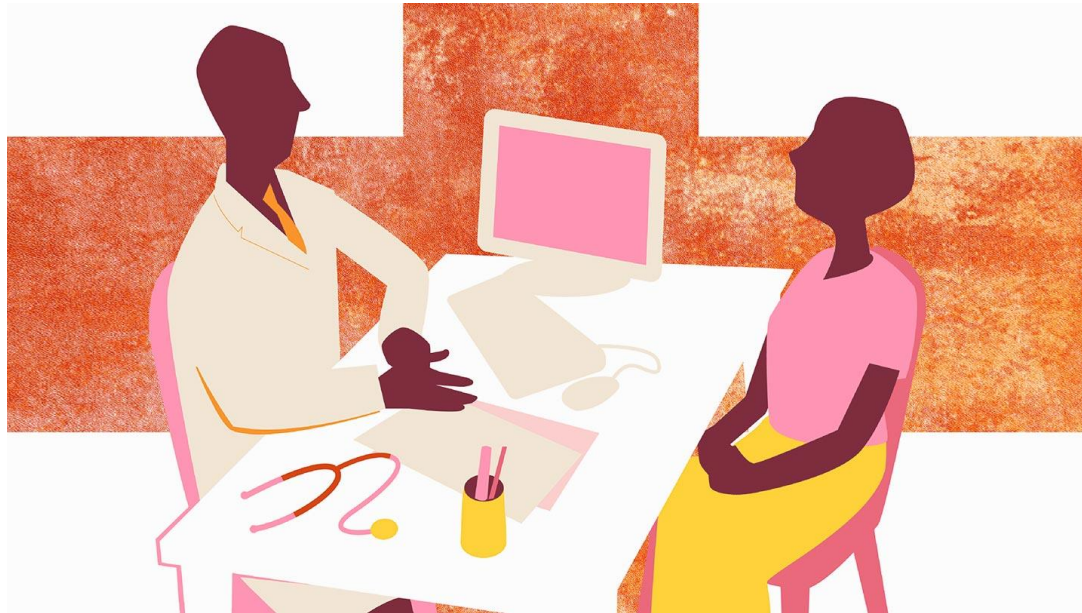
# What can you do?

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- Be proactive
- **Talk to your healthcare provider**



# What can you do?

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- Check your benefit package
- Urge employees to talk to their doctor or pharmacist
  - Newsletters
  - Emails
  - Paycheck inserts
- Immunization policy
- Promote **hand-washing**



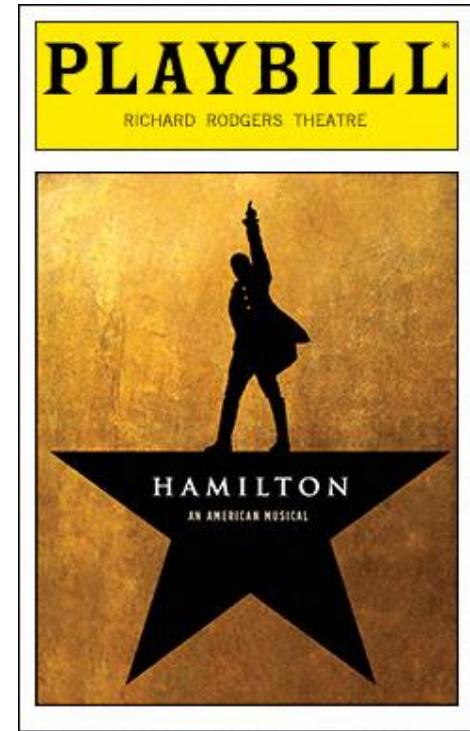
# Employee Wellness Policy

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## *Did you know*

George Washington had smallpox and later mandated that every soldier in the Continental Army had to be inoculated against smallpox?

*(vaxopedia.org)*



# Mission

*We foster community wellness and advocate for good public policy and best immunization practices.*

**We want to help you**

*Community education, Resources*

# www.WhyImmunize.org

whyimmunize.org

602.288.7568  
CDC en Español

ABOUT US ▾ WHY IMMUNIZE VACCINES ▾ INFO FOR ▾ FREE MATERIALS EVENTS FAQS CONTACT

**ADULTS NEED VACCINES TOO!**

Vaccines aren't just for kids.  
Adults need vaccines too!

Protect yourself and your loved ones by  
making sure you are up to date on  
your vaccines.