Building a Healthy Workforce with the AMERICAN CANCER SOCIETY



Key Topics

- ACS Workplace Solutions
- Breast Cancer Awareness Month
- Employee Engagement



POOR EMPLOYEE HEALTH



have been diagnosed with at least one chronic disease.1 2 OUT **3 ADULTS** are overweight or obese.2





LIFETIME RISK LIFETIME RISK

of developing cancer.3

THE IMPORTANCE OF CREATING A CULTURE OF HEALTHIN THE

WORKPLACE

IMPACT OF EMPLOYEE HEALTH BEHAVIORS

TOBACCO USE



Tobacco use costs an estimated

PER YEAR

In lost productivity due to sickness and premature death.4

The Society estimates that **つ**00/ of cancer deaths are

ocaused by tobacco use.3

of tobacco-related diseases.5

NUTRITION =



Weight is linked to nearly



OBESITY COSTS:

more than normal weight individual's health care costs¹⁴

PHYSICAL ACTIVITY



EMPLOYEES SPEND MORE THAN HALF

of their waking hours at work and spend the majority of that time sitting.8



PREVENTIVE SCREENINGS









15% TO 20%.19

THE POWER OF PREVENTION AND EARLY DETECTION

- Cancer can be prevented by comprehensive efforts to reduce tobacco use and obesity, improve diet, and increase physical activity.
- Vaccination can prevent over 90% of HPV-related cancers.
- Earlier screening and detection can prevent death from colorectal cancer and increase the 5 year survival rate to 90%.
- A new, affordable lung cancer early detection test can help high-risk individuals get the screening they need.
- Treatment advances and widespread use of mammograms and breast exams have contributed to the steady decline of breast cancer mortality rates: a decrease of 38% since 1989.





ACS WORKPLACE SOLUTIONS

The American Cancer Society's Workplace Solutions are customized to fit a company's specific needs and have a positive impact on creating a culture of health in the workplace.

This website will provide you with information on each Workplace Solution program. These programs can help affect positive change in the workplace by providing resources that engage and energize employees with everything from evidence-based health and wellness programs that help reduce their risk of cancer, to opportunities to participate and volunteer in community events.



Getting Started

www.acsworkplacesolutions.com

Go

HELPING EMPLOYEES GET WELL – ACS PROGRAMS AND SERVICES FOR CANCER **PATIENTS**

The American Cancer Society offers support to your employees during and after cancer treatment

- Cancer Information to make informed decisions
- 24 hour support line
- Rides to treatment
- Places to stay during treatment
- Peer to Peer support for breast cancer patients
- TLC catalog with wigs, head coverings, etc.



About Us

Contact Us

The American Cancer Society offers support to your employees during and after cancer treatment. Visit cancer.org or call 1-800-227-2345 for more information - 24 hours a day, seven days a week.

How can we help your employees facing cancer?

At the time of diagnosis, through the course of treatment and even after treatment is done, individuals diagnosed with cancer and their caregivers have a wide range of needs. The American Cancer Society understands theses needs and offers information, day-to-day help, emotional support to cancer patients, survivors, and caregivers during every step of the cancer experience.

How does it work?

Your employees can call the American Cancer Society 24 hours a day, 7 days a week at 800-ACS-2345, or visit us at www.cancer.org to take advantage of our free, convenient, and confidential resources. Trained Cancer Information Specialists will help ease their cancer burden by connecting them with the help they need.

Features and Benefits

Search

The American Cancer Society can help your employees affected by cancer navigate their way through diagnosis, treatment, and life beyond cancer. In addition to referring your employees to specific resources in their community, the American Cancer Society also offers programs, services, and information listed below to provide hope and support to your employees.

Go

Cancer Programs:

- . Cancer Information: The American Cancer Society can give your employees the information they need to make informed decisions about cancer. We can refer employees to the resources in their area that can help them cope with the disease.
- Places to stay during treatment: Getting the best care sometimes means cancer patients must travel away from home. The American Cancer Society is trying to make



CANCER IN THE WORKPLACE **HR Tip Sheet**

For human resource (HR) professionals supporting employees diagnosed with cancer, in treatment and beyond

One in two men and one in three women in the United States will be diagnosed with cancer in their lifetime. Therefore, it is likely that an employee (or someone in his or her family) will be diagnosed with cancer. Then the employee will probably come to you for help.

HR professionals are critical points of contact for employees because of their expertise in a variety of employment policies and benefits. To support employees with cancer, here is key information you should have on hand.



REVIEW COMPANY POLICIES, PROCEDURES AND BENEFITS

Do your homework. The following checklist identifies HR/benefits information that an employee with a serious illness, like cancer, may ask about:



Medical and drug (prescription) coverage, including any cancer-specific programs such as a Centers of Excellence network



Cancer/health navigator or advocacy programs



Leave



Employee assistance program (EAP)



Workplace accommodations, including flexible scheduling



Well-being programs, such as those aimed to help employees improve physical health, cope with stress, build resilience and manage finances



Community-based resources, such as the local American Cancer Society chapter or hospital-based resources



GETTING THE NEWS

Support, encourage and listen. When an employee shares his or her cancer diagnosis, show your interest concern. Focus on the employee with cancer, do not advice or share stories about others who had cancer

Here are some examples of supportive stateme

- · "I don't know exactly what to say, but I have know we are here to help you."
- "I'm sorry you are going through this."
- · "If you want to talk about it, I'm here
- "Let me know what you need me!"



GIVING EMPLOYEES THE

Human resource profes connecting employed benefits and expla accommodation employees v if they fer ques*

HELPING EMPLOYEES GET WELL -CANCER IN THE WORKPLACE

Cancer in the Workplace – HR Tip Sheet: For HR professionals supporting employees diagnosed with cancer, in treatment and beyond

Cancer in the Workplace

Cancer in the Workplace – Employee Tip Sheet: For employees diagnosed with cancer, in treatment and beyond Employee Tip Sheet

Cancer in the Workplace – Co-Worker Tip Sheet: For co-workers of employees diagnosed with cancer, in treatment and beyond Co-Worker Tip Sheet

Cancer in the Workplace – Supervisor Tip Sheet: For supervisors of employees diagnosed with cancer, in treatment and beyond Supervisor Tip Sheet

HELPING EMPLOYEES STAY HEALTHY – COMMUNICATION AND PROMOTION TOOLS

- Healthy Living is a monthly electronic newsletter that provides timely and interesting information to educate and motivate employees to live healthy and productive lifestyles. It is published in both English and Spanish, and PDF versions are available for download.
- Stay Healthy focuses on ways to reduce your risk of cancer by making healthy choices like eating right, staying active, and not smoking. It also focuses on the importance of following recommended screening guidelines, which can help detect certain cancers early.





Get Healthy With Your Honey

Two is the healthiest number. From quitting smoking to getting more exercise to losing weight, you're more likely to succeed if your significant other joins you.



key to healthy eating is having a variety of nutritious foods on hand. We'll tell you what to stock in the pantry, fridge, and freezer so you can throw together a healthy meal or



Deconstructed Pesto

This recipe presents the ingredients found in pesto in a fresh way. Instead of blending herbs, nuts, and cheese into a paste, here they are left in their individual states, so the





Stay Healthy

You can help reduce your risk of cancer by making healthy choices like eating right, staying active and not smoking. It's also important to follow recommended screening guidelines, which can help detect certain cancers early.

SIGN UP FOR EMAIL



Stay Away From Tobacco

Get information on how to guit smoking.



Ward off skin cancer with these sun-safety tips.

Be Safe in the Sun



Eat Healthy and Get Active

Help lower your cancer risk by following our healthy lifestyle recommendations.









http://www.cancer.org/healthy.html

MORE TOPICS IN STAY HEALTHY +

From genetics to the environment, many factors affect your risk of cancer. Get the facts on what you can do to help protect yourself and your loved ones.



Learn About Carcinogens

Explore the environmental causes of cancer.



Genetics & Cancer

How do genetics impact your center
risk? Find out here.



Alcohol Use & Cancer

Learn how alcohol can affect your cancerrisk.



Concer Screening Videos

Get detailed information about acreening guidelines and tests.



Tools & Calculators

Learn more about lowering your risk
by using our interactive tools.

ADDITIONAL CANCER PREVENTION TOOLS

There is a lot you can do to reduce your risk for cancer. Keep your healthy lifestyle on track with our quizzes, image galleries and up-to-date news.







Cancer Prevention News

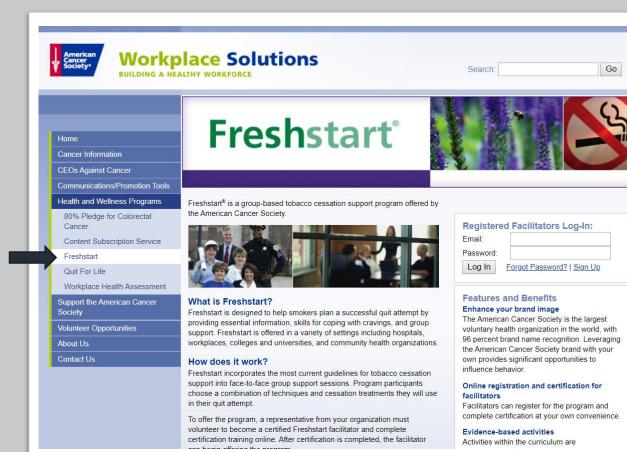
Calorie Counter

Skin Cancer Images

Nutrition Quiz

HELPING EMPLOYEES STAY HEALTHY – HEALTH AND WELLNESS PROGRAMS

- Freshstart is a group based tobacco cessation program, provided by a volunteer facilitator from your company or organization. Freshstart is designed to help smokers plan a successful quit attempt by providing essential information, skills for coping with cravings, and group support.
- The Quit For Life® Program is a partnership program of the American Cancer Society and Optum. Their mix of phone-based coaching, text messaging, online learning, medical and support tools produces an average quit rate of 49%.



HELPING EMPLOYEES STAY HEALTHY – HEALTH AND WELLNESS PROGRAMS

Content Subscription Service (CSS) is an online resource of health awareness and cancer information. The CSS includes a series of free electronic toolkits that support the health and wellness needs of employees with information about cancer prevention and early detection, distributed in advance of the National Health Observance Calendar, Toolkit resources include sample email blasts, leadership letters, posters, social media messaging and activity ideas that you can adapt and send via your company's communication channels.





Sign up to receive toolkits: https://www.mysocietysource.org/sites/Apps/CSS/Pages/default.aspx
Toolkits archived here: https://contentsubscription.cancer.org/content/content-subscription/home.html

BREAST CANCER



BREAST CANCER

- ► The most common cancer in American women, and the second deadliest
 - 266,120 new cases expected this year
 - More than 40,920 deaths nationwide
- ► Over 3.5 million Americans living with breast cancer
- ▶ Death rates have fallen steadily in women >50

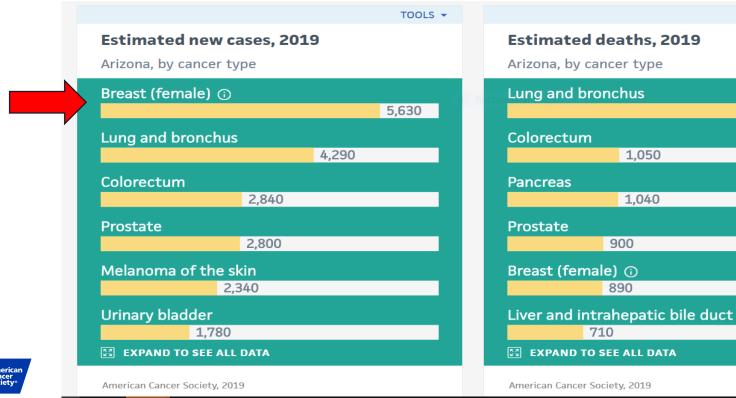




Arizona 2019 Estimates

TOOLS ▼

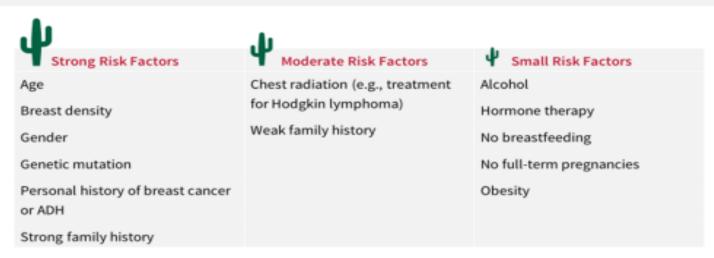
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BREAST CANCER RISK FACTORS

BREAST CANCER RISK FACTORS





Preventing breast cancer

There is no sure way to prevent breast cancer.

But there are things <u>all</u> women can do that <u>might</u> reduce their risk and help increase the odds that if they do get breast cancer, it's found at an early, more treatable stage...





Preventing breast cancer

- How all women can lower risk:
 - Get to and stay at a healthy weight
 - Be physically active
 - Limit alcohol use
- Some women can also think about things like:
 - Breastfeeding
 - Not using hormone therapy to deal with the symptoms of menopause





Breast cancer screening

- Screening is testing to find cancer, or other diseases, early in people who have no symptoms.
- Screening can help find cancers when they are small and have not spread – when they have a better chance of being cured.
- Breast cancer screening is done with
 - Mammograms
 - In some cases, breast MRI





Screening for breast cancer

✓ Mammogram

In some cases, Breast MRI (magnetic resonance imaging)

 For women at high risk of breast cancer based on certain factors, both MRI and mammogram exams of the breast are recommended.







American Cancer Society Recommendations for the Early Detection of Breast Cancer

Guideline for women at *average risk* for breast cancer





Ages 40 - 44

Women should have the option to start screening with a mammogram every year.





Ages 45 - 54

Women should get a mammogram every year.





Age 55 and older

Women can switch to a mammogram every other year, or they can choose to continue yearly mammograms. Screening should continue as long as a woman is in good health and is expected to live at least 10 more years.

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SCREENING RATES AND DISPARITIES

- ► Access to care
- **▶** Education
- **▶** Income
- **▶** Culture/Language







MAKING STRIDES AGAINST BREAST CANCER



October 26- Tempe Beach Park

WHAT IS MAKING STRIDES?

- A powerful event to raise awareness and funds to end breast cancer.
- The largest network of breast cancer events in the nation.
- A noncompetitive three- to five-mile walk.





WHY WALK WITH US?



In 2017, more than **252,000 women** are expected to be **newly diagnosed** with breast cancer in the US.



Nationwide, **41,070 women** are **expected to die from breast cancer** this year.



Breast cancer is the

most common cancer diagnosed in women, other than skin cancer.



Breast cancer is the

second-leading cause of cancer death in women.

While these statistics may be staggering, there is hope.

Join today, and help us lead the fight for a world without breast cancer.







JOIN US AT THE WALK!

Making Strides Against Breast Cancer of Phoenix

10.26.2019

Tempe Beach Park

80 W Rio Salado Parkway Tempe, AZ

Registration

Event Time

7:00 am

8:00 am

Registration opens in February!
MakingStridesWalk.org/PhoenixAZ
For more information: 602-952-7521 | PhoenixAZStrides@cancer.org



Breast Cancer Awareness Tool Kit

October is National Breast Cancer Awareness Month. Breast cancer is the most common cancer among American women, except for skin cancers. The American Cancer Society Breast Cancer Awareness materials are resources to promote early detection of breast cancer to your employees.



Announcement Template

This customizable leadership message demonstrates your support for increased awareness of breast cancer. Use this message to kick off your organization's breast cancer awareness campaign.

Download announcement template (Word)



Promotional Messages

This toolkit has promotional activities you can use in your organization (i.e., lunch and learns) as well as short messages and helpful resources that can be distributed in company-wide email messages, newsletters, intranet or other communication channels.

Download promotional messages (Word)



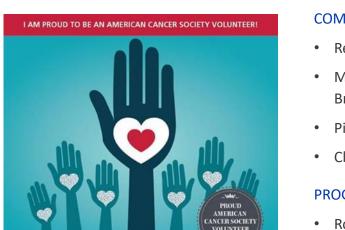
Promotional Flyer

This flyer gives your employees the American Cancer Society recommendations on breast cancer screening. It can be posted in visible areas such as company bulletin boards, elevators, break rooms, nurses' stations, etc.

Download promotional flyer (PDF)



VOLUNTEER OPPORTUNITIES



Encourage employees to volunteer in an array of Society activities that promote community involvement and increase employee engagement.

COMMUNITY EVENTS

- Relay For Life[®]
- Making Strides Against Breast Cancer®
- Picnic Under the Stars Gala
- Climb to Conquer Cancer

PROGRAMS AND SERVICES

- Road To Recovery[®]
- Reach To Recovery[®]
- CANCER.ORG/VOLUNTEERS

LEADERSHIP AND SUPPORT ROLES

- Office support volunteers
- Event Planning Committees
- Phoenix Board of Directors
- CEO's Against Cancer

ADVOCACY

 American Cancer Society Cancer Action NetworkSM (ACS CAN)



Together, we are a united force against all cancers.

Whether it's advocating for lifesaving change, honoring a loved one, funding groundbreaking research, motivating communities to be healthier, delivering vital patient services, or listening to someone's journey. Every action moves us one step closer toward achieving a world free from the pain and suffering of cancer.

